Undergraduate Advising Council

Thursday, January 17, 2019

3:30-4:30 140 Rinker Hall

- 1. Welcome
- 2. Approval of December Minutes
 - a. Minutes are approved.
- 3. Chair Updates
 - a. No updates
- 4. Committee Updates
 - a. Campus Affairs- no updates
 - b. Professional Development
 - i. UAC Conference is February 22nd
 - ii. Dr. George Steele is the keynote
 - iii. Thanks again to DCP and DSO for their support!
 - iv. Please register! 101 of 135 slots have already been taken, so please register ASAP!
 - 1. Please indicate dietary restrictions on the registration.
 - c. Communications- Let Nicole know if you have any updates to the ufadvising.ufl.edu page.
 - d. Preeminence- Still looking for additional members!
 - e. Formal call for nominations for Chair, Communications Chair, and Professional Development chair.
 - i. Communications and Pro Dev chairs are two year commitments
 - ii. Chair is currently a yearlong position.
 - iii. If you have any questions about these positions, let the current position holders know!
 - iv. Written details for the bylaws are on the UAC website.
 - f. The elections will be held at the March meeting, so let your voting members know.
 - i. Let Allison know if you have any updates to your UAC members.
 - ii. Newly elected chairs will start in July.
 - g. Send any nominations for these positions to Allison.
- 5. Compass advisory group update
 - a. Concerns about recertification and Spring certification were discussed today, and stay tuned for additional updates.
- 6. UF Online
 - a. UF Online is now ranked #5 by US News and World Report
 - b. New positions for UF Online: Associate Director for Academic Advising and Student Success, and an Assistant Director for Communications.
- 7. Dr. Lindner and Dr. Hass
 - a. Dr. Hass Updates
 - i. 1. Q & As sent to the Deans regarding the NACADA report.
 - 1. February 1st is the deadline for the Deans to submit responses to Dr. Hass.

- 2. So far, the colleges generally support good progress with submitting responses.
 - a. If you have feedback you'd like to share privately, reach out to Dr. Hass.
- 3. Once all of the feedback has been received, Dr. Hass would like to work with UAC to disseminate the feedback across campus.
- ii. Students and student groups are experiencing issues when they go by a name other than what is listed as their legal name.
 - 1. There has been progress to help students have their chosen name show as their preferred name.
 - a. If there are systems/places where you see this as being an issue, let Dr. Hass know, so we can identify all of these places.
 - b. Send Dr. Hass examples of where student's names are visible in Compass.
 - i. Question: if a student provides their chosen name in an email, but not their UF ID, will the system allow us to search by chosen name?
 - ii. You should be able to search using their GatorLink username.
 - c. It is also important to make sure that the lobby management system reflects their chosen name instead of their legal name.
- iii. Professional development: Dr. Hass is working with Shay Potts in HR to prescreen for HR courses that would be beneficial to the advising community, and then compared those with NACADA.
 - 1. Next, they'll look for a group of advisors to look more deeply into each course to see if it would be relevant to advisors.
 - 2. After that, they'll look at what is available in Lynda.com, which everyone already has access to, and includes over 30,000 courses.
 - 3. If you have interest in working on this, let Dr. Hass know.
 - a. Allison will also send out more info to the UF Advisors listserv.
- b. Dr. Lindner Updates
 - i. The repeat course policy
 - 1. The new policy is now in effect
 - 2. They are working on moving the petition online
 - a. The current approval.ufl.edu system is being used as a model for the online repeat course petition process.
 - 3. This online petition will likely be available in Fall.
 - 4. Currently, colleges have an internal process for approval, and then email the Registrar's office so they can add permission for students to register for that course.
 - 5. The goal in the future is to move additional paper processes online.
 - 6. More updates to come, and advisors will have ample time to review and pilot the process, and provide feedback.

- 7. The student's college will make the decision on whether or not to allow a repeat, rather that the department which offers the course.
 - a. The department offering the course will not need to give permission for the repeat.
- 8. Initially, this online process would be through a separate website, not through myUFL.
- 9. If you have any thoughts, please let Dr. Lindner know!
- ii. Advising evaluation survey
 - 1. These questions have been sent out to various UAC members.
 - 2. The Board of Trustees has mandated that we implement a campus wide advising evaluation, to assess the customer service being provided (all units on campus are doing this).
 - 3. The surveys will be part of the lobby management system and results will be collected by a central office.
 - a. If you are using the lobby management system, you will be able to access the survey feedback.
 - 4. Survey will ask if the appointment was face-to-face or remote.
 - 5. Questions currently on the survey for face-to-face:
 - a. Easy to meet with advisor?
 - b. Advisor was professional?
 - c. Advisors was knowledgeable?
 - d. Referred to appropriate resources?
 - e. Advisor helped me make progress towards resolving issue?
 - f. Advising office was physically accessible for me?
 - g. Advising met or exceeded my needs?
 - Each question includes Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree, and Not Applicable/Don't Recall.
 - 6. Questions for the remote survey are the same except it asks if the method of communication was accessible instead of the office being accessible.
 - 7. Concerns about "advisor helped me make progress towards resolving issue" question.
 - a. Many times, advisors must be the bearer of bad news, and this question doesn't account for that.
 - b. Could students be asked a follow up based on their response to this question, asking why the issue wasn't resolved?
 - i. Dr. Lindner will consider this but wants to keep the survey short, as all offices across campus are introducing these surveys.
 - 8. Others propose a yearly advisor survey, which is being considered, but the Board of Trustees is looking for evaluation in each advising interaction.

- a. This survey is not designed to evaluate the advising environment on campus, it is meant just as a snapshot of each interaction.
- 9. The Provost will report the broader results to the Board of Trustees.
 - a. It is meant to be a general survey, not a close evaluation of each advisor/unit.
- 10. Will we be able to discern if the student is in an advisor's major or not?a. That will depend on how they build the system.
- 11. While this process will evolve with advisor feedback, the evaluation system has already been approved by the Provost and will be implemented.
- 12. Question: Do students have the option to opt out of the survey?a. No, but there is no penalty if they do not respond.
- 13. Question: can we revise the question: My academic advisor helped me to make progress towards resolving my issue."
 - a. Can it be revised instead to: "My academic advisor helped me to make progress towards the purpose of my visit."
 - b. Dr. Lindner asks for feedback in revising this question.
- 14. Question: how will the evaluation/lobby management system capture phone appointments?
 - a. TJ and the Salesforce team are aware of this and working to incorporate this in the future.
- 15. Question: for departments that do not use the lobby management system, will it be mandated, and will it be purchased on the dept's behalf?
 - a. The provost has mandated it and TJ is working on implementing it for each department.
- 16. Question: can we better capture, through these questions, if the students had a good experience with advising.
- 17. In general, advisors want to make sure it is conveyed to the Board that the feedback may be skewed negative with students frustrated by not getting what they want.
 - a. Advisors are an extension of UF and UF's policies.
- 18. Proposed question to add: "My advisor clearly explained why this issue was not resolved."
- 19. Advisors suggest having a qualitative response to allow students to provide written feedback.
- 20. The survey would, ideally, be sent out immediately after the advising appointment ends.
- 21. If you have more feedback on the survey, please feel free to send to Allison, or Dr. Hass and Dr. Lindner directly.
- 8. There will be no February UAC meeting.